MINUTES
BOARD OF EXAMINERS
OF CONSTABLES
MEETING
TUESDAY
NOVEMBER 12, 2019
10:00 A.M.
TATNALL BUILDING
150 MARTIN L. KING, JR. BOULEVARD SOUTH
ROOM 112
DOVER, DE

### I. Call to Order

Lt. Colonel Zebley called the meeting to order at 1001 hours. The meeting was recorded and the Professional Licensing Section will maintain the records.

Introductions were made around the table and room.

The following members of the Board of Examiners were in attendance:

Lieutenant Colonel Melissa A. Zebley. – Designated Representative William H. Leonard, Esquire Captain Diane Smith Mr. John F. Tharan

The following members of the Board of Examiners were absent:

Chiefs of Police Representative – Vacant

The following staff members were in attendance:

Joseph C. Handlon, Esquire
Captain S. Benjamin Parsons – State Bureau of Identification
Lieutenant Charles A. Sawchenko – Professional Licensing
Sergeant Dana M. Berry – Professional Licensing
Ms. Ashley N. Bauguess – Professional Licensing
Ms. Wendy S. Meyers – Professional Licensing
Mr. Christopher J. Scott – Professional Licensing
Ms. DeAnna Sterling – Professional Licensing
Mr. Michael Terranova – DTCC Representative

## The following staff members were absent:

# Chief Robert Kracyla – DTCC Instructor

# The following guests were in attendance:

- Mr. Raymond J. Carr
- Mr. Scott A. Duffey
- Mr. Alan Ellingsworth
- Mr. Preston A. Lewis
- Mr. Chris Foraker
- Mr. Peter Uhey
- Mr. Hayes Waltman
- Ms. Anthony Martin
- Mr. Chris Trowbridge
- Mr. Joe Aviola
- Mr. Doug Merrill
- Mr. Charles Woodard
- Mr. Anthony Roper
- Mr. Mickie Price
- Ms. Kristina Faeling
- Ms. Jessie Cathey
- Mr. Jason Minto
- Ms. Tamara Toles Torain
- Mr. Steve Van Vechten
- Mr. Jeffrey Hale
- Mr. Tim Winstead

# II. Review and Acceptance of Minutes

A. July 18, 2019

Capt. Smith, with a second by Mr. Tharan, made a motion to approve the minutes from 07/18/19, as presented. The motion was carried.

### III. Commission Renewals

Mrs. Bauguess presented the following renewal commissions for approval. They have all met the requirements or provided the proper documents to the Professional Licensing Section.

## A. A.I. Dupont Hospital for Children

- 1. Eric J. Amy
- 2. William J. Barrett
- 3. Christopher M. Birely
- 4. Scott P. Carrow
- 5. Paul A. Chicadel
- 6. Alan D. Ellingsworth
- 7. Philip T. Holmes
- 8. Joshua G. Matucek
- 9. Francis L. Rogers
- 10. John. J. Sobolesky
- 11. Kenneth J. Suchocki

Capt. Smith, with a second by Mr. Tharan, made a motion to approve A. 1-11 for commission renewals as presented. The motion was carried.

# B. Bayhealth Medical Center

- 1. Ernest C. Clinkscales
- 2. Isaac W. Henry

Capt. Smith, with a second by Mr. Tharan, made a motion to approve B. 1 & 2 for commission renewals as presented. The motion was carried.

## C. Capital School District

- 1. Shawn W. Gordon
- 2. Vincent A. Green
- 3. Darryl E. Simmons

Capt. Smith, with a second by Mr. Tharan, made a motion to approve C. 1-3 for commission renewals as presented. The motion was carried.

# D. Christiana Care Health System

- 1. Arthur K. Angelo
- 2. Melissa L. Bak
- 3. Jeffrey D. Bannon
- 4. Leroy E. Bryant
- 5. Christopher Crespo
- 6. John C. Dale
- 7. George R. Deem
- 8. Robert M. Denton
- 9. Malcolm G. Duff
- 10. Steven J. Duncan
- 11. Algred G. Filippone
- 12. Benjamin R. Gorgoni
- 13. Christopher A. Guyton
- 14. Tiffany Y. Harris
- 15. Phillip H. Hill
- 16. David P. Labriola
- 17. Terrance S. Lanier
- 18. Randy J. Melnick
- 19. Matthew A. Nelson
- 20. David C. Polk
- 21. Horace S. Robinson
- 22. James R. Willauer
- 23. Nicholas A. Yacabell

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D. 1-23 for commission renewals as presented. The motion was carried.

## E. Colonial School District

1. Jeffrey R. Hale

Capt. Smith, with a second by Mr. Tharan, made a motion to approve E. 1. for commission renewal as presented. The motion was carried.

# F. Delaware Technical Community College

- 1. Joseph E. Berg
- 2. Richard E. Dennis
- 3. Vincent J. Disabatino
- 4. Joseph T. Fitzgerald
- 5. Brent P. Guyer
- 6. Thomas C. Harris
- 7. Terry E. Henderson
- 8. Kevin M. Lewis
- 9. Michael W. McMillan
- 10. John L. Mitchell
- 11. Jose L. Pacheco
- 12. Keith D. Rowe
- 13. John J. Slank
- 14. Vonzell J. Starnes

Capt. Smith, with a second by Mr. Tharan, made a motion to approve F. 1-14 for commission renewals as presented. The motion was carried.

### G. Indian River School District

- 1. Norman V. Cochran
- 2. Pamela L. Elliott
- 3. Mark S. Givens
- 4. Harry B. Murray

Capt. Smith, with a second by Mr. Tharan, made a motion to approve G. 1-4 for commission renewals as presented. The motion was carried.

## H. Red Clay Consolidated School District

- 1. Clyde W. Leonard
- 2. Alex J. Nowell
- 3. Robert A. Ragazzo

Capt. Smith, with a second by Mr. Tharan, made a motion to approve H. 1-3 for commission renewals as presented. The motion was carried.

#### I. RI International

- 1. Julio E. Cardenas
- 2. Gerald L. Gary
- 3. George G. Jester
- 4. Ricardo A. Palma

Capt. Smith, with a second by Mr. Tharan, made a motion to approve I. 1-4 for commission renewals as presented. The motion was carried.

# J. Sussex County Government

1. Richard L. Horner

Capt. Smith, with a second by Mr. Tharan, made a motion to approve J. 1. for commission renewal as presented. The motion was carried.

# K. University of Delaware Police Department

1. Donna M. Simpson

Capt. Smith, with a second by Mr. Tharan, made a motion to approve K. 1 for commission renewal as presented. The motion was carried.

# L. Wilmington University

- 1. Dennis L. Craighton
- 2. Edward A. Disabatino
- 3. Christopher D. Foraker
- 4. Amy J. McCabe

Capt. Smith, with a second by Mr. Tharan, made a motion to approve L. 1-4 for commission renewals as presented. The motion was carried.

# IV. New Commissions

# A. Caesar Rodney School District

1. Mickie Price

Capt. Smith, with a second by Mr. Tharan, made a motion to approve A.1., as presented, for new Constable Commission. The motion was carried.

# B. Capital School District

# 1. Jeffrey S. Davis

Mr. Tharan, with a second by Capt. Smith, made a motion to approve B.1., as presented, for new Constable Commission. The motion was carried.

# 2. Kevin B. Hughes

Capt. Smith, with a second by Mr. Tharan, made a motion to affirm the administratively approved second entity employment of B.2. for new Constable Commission. The motion was carried.

# 3. Dexter C. Perry, Sr

- MMPI
- Search & Seizure
- Constable Exam Must Pass

Capt. Smith, with a second by Mr. Leonard, made a motion to approve B.3., as presented, for new Constable Commission - pending. The motion was carried.

### C. Colonial School District

# 1. Wesley Reynolds

• 2019 In-Service

Mr. Durstein, with a second by Lt. Col. Hudson, made a motion to approve C.1., as presented, for new Constable Commission - pending. The motion was carried.

# D. Delaware Technical Community College

## 1. Jon Demnisky

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D.1, as presented, for new Constable Commission. The motion was carried.

# 2. Georgia K. Greer

Capt. Smith, with a second by Mr. Tharan, made a motion to affirm the administratively approved second entity employment of D.2, as presented, for new Constable Commission. The motion was carried.

### 3. Thomas E. Jannuzzio

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D.3, as presented, for new Constable Commission. The motion was carried.

### 4. Paul Neill, Jr

- MMPI
- Orientation Overview
- Constable Exam
- 2019 In-Service

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D.4, as presented, for new Constable Commission - pending. The motion was carried.

### Curtis Scott

- MMPI
- Orientation Overview

Lt. Col. Zebley, inquired if Mr. Scott had any comments in regards to the packet he provided for his experience. Mr. Scott went on to explain that he was military police for 6 years and that he was certified with the federal version of CALEA. Ms. Meyers suggested that Mr. Scott submit to the MMPI and the Orientation Overview should the Board deem Mr. Scott's experience acceptable.

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D.5, as presented, for new Constable Commission - pending. The motion was carried.

## 6. Dean A. Snyder

Capt. Smith, with a second by Mr. Tharan, made a motion to approve D.6, as presented, for new Constable Commission. The motion was carried.

### E. RI International

# 1. Anthony Roper

Capt. Smith, with a second by Mr. Tharan, made a motion to approve E.1. for new Constable Commission, as presented, for new Constable Commission. The motion was carried.

# \*\*2. Hayes Waltman\*\*

Mrs. Bauguess presented that Mr. Waltman was brought to her attention that morning for new Constable Commission and that Mr. Waltman wished to address the Board in reference to his experience.

Lt. Col. Zebley requested Mr. Waltman give an overview of his experience. Mr. Waltman explained that he had over 25 years of experience in the military and military police. He also explained that he was certified as a State Constable as of 2010 and just retired from the State Constables. Mr. Waltman stated that he felt he didn't need to go through the Constable Academy because his experience as a State Constable far exceeds the training given in the Constable Academy.

Sgt. Berry, stated that per Rules and Regulations it would seem that Mr. Waltman would have to submit to the Constable Academy. Mrs. Bauguess conferred with Ms. Meyers and stated that Professional Licensing would recommend the 2019 In-Service, Constable Exam, Orientation Overview, and the MMPI; depending on the Board's stance on Mr. Waltman's experience.

After further discussion, Lt. Col. Zebley asked if Professional Licensing had any other recommendations and Sgt. Berry stated that Professional Licensing would have recommended Mr. Waltman to take the Constable Academy had his situation been known before today.

Capt. Smith, with a second by Mr. Tharan, made a motion to table the decision on Mr. Waltman's new Constable Commission depending upon the outcome of further discussion. The motion was carried.

### F. Wilmington University

### 1. Michael A. Justison

Capt. Smith, with a second by Mr. Tharan, made a motion to approve F.1, as presented, for new Constable Commission. The motion was carried.

# G. Wesley College

### 1. Garrick Cornish

Capt. Smith, with a second by Mr. Tharan, made a motion to affirm the administrative approval of transfer of G.1, as presented, for new Constable Commission. The motion was carried.

### V. New Entities

## A. Caravel Academy – *Exhibit A*

After discussion, Capt. Smith, with a second by Mr. Tharan, made a motion to approve Caravel Academy for Constable Positions. The motion was carried.

## VI. New Training Facility

# A. Wilmington University – Exhibit B

Mr. Raymond Carr presented that Wilmington University created the Criminal Justice Institute to focus on law enforcement training for law enforcement entities. He stated that it is the wish of Wilmington University to become a training facility for additional courses that are not offered currently and to offer further help to the Constable Industry.

Capt. Smith, with a second by Mr. Leonard, made a motion to approve Wilmington University as a New Training Facility. The motion was carried.

## VII. Terminations/Resignations

- A. Bayhealth Medical Center
  - 1. Sean McHale
  - 2. Marvin Mailey
- B. Capital School District
  - 1. Phillip Pitt
- C. Christiana Care Health System
  - 1. Garrick Cornish
  - 2. Marques R. Gantt
  - 3. Christopher K. Tjaden
  - 4. David J. Valimont
- D. Indian River School District
  - 1. Robert Warrington
- E. P.T.S. Constable Agency
  - 1. Robert Workman

- F. RI International
  - 1. Courtney Hutt
  - 2. James Pee
  - 3. James Pinto
- G. Wesley College
  - 1. Walter Beaupre
  - 2. Erik Sasse
- H. Wilmington University
  - 1. Edward Disabatino

Ms. Hughes informed the Board that A - H, inclusive, is for informational purposes only. No vote necessary.

# VIII. Issues/Concerns/Pending/FYI

- A. Brandywine School District
  - 1. David J. Rhoades
    - Orientation Overview 07/22/19
- B. Delaware State University
  - 1. Mitchell A. Cummings
    - MMPI 10/04/19
  - 2. Kevin Hughes
    - MMPI 10/04/19
    - Criminal Law 09/12/19
    - Laws of Arrest  $-\frac{09}{12}\frac{19}{19}$
  - 3. Russell L. Smith
    - $MMPI \frac{10}{04} / \frac{19}{19}$
- C. P.T.S. Constable Agency
  - 1. Robert B. Workman
    - Conditional hire rescinded 10/22/19

Ms. Hughes informed the Board that A - C, inclusive, is for informational purposes only. No vote necessary. These were individuals previously approved at various meetings – pending – and have submitted/completed all required documentation and their commissions have been issued.

# IX. Rule 4.0 – Badges & Vehicle Markings

- A. Caravel Academy Exhibit C
  - 1. Badge

Mr. Tharan, with a second by Capt. Smith, made a motion to approve A.1, as presented, for Caravel Academy. The motion was carried.

# X. Rules & Regulations

- A. First Publication
  - 1. Rule 7.0 Conducted Electrical Weapon (CEW) Exhibit D

Capt. Smith, with a second by Mr. Tharan, made a motion to approve A.1, as presented, for First Publication. The motion was carried.

## IX. Academy/In-Service

A. In-Service

Ms. Hughes presented that there are currently four commissioned Constables that have not completed the 2019 In-Service and that Professional Licensing and Del-Tech are working together to ensure that these individuals are given the opportunity to complete the In-Service. Should the four Constables fail to complete the In-Service by December 31st their Commissions would then be suspended.

Mr. Terranova stated to the Board that the In-Service has been taped and that should any person not complete their In-Service by the necessary date then all they would need to do is set up with Del-Tech to watch the tape.

### X. Old Business

A. Professional Licensing

Professional Licensing did not have any Old Business at this time.

## B. Board Members

The Board Members did not have any Old Business at this time.

## C. Lieutenant Colonel

Lt. Col. Zebley did not have any Old Business at this time.

### XI. New Business

# A. Professional Licensing

Mr. Terranova announced to the Board that he will officially be retiring from Del-Tech as of December 31, 2019; but that he will be available to attend the 2019 Constable Entity Leaders Meeting. Lt. Col. Zebley thanked Mr. Terranova for all his service.

### B. Board Members

The Board Members did not have any New Business at this time.

### C. Lieutenant Colonel

Lt. Col. Zebley did not have any New Business at this time.

# X. Public Comment (At the discretion of the Chair)

There was no public comment at this time.

# XI. Adjournment

# A. Next Quarterly Meeting

1. January 2020

Mrs. Bauguess stated that the date for the next Board meeting has not yet been set but is set to occur in January of 2020.

Capt. Smith, with a second by Mr. Tharan, made a motion to adjourn the meeting at 10:51am. The motion was carried.